

POLICY FOR QUALITY, ENVIRONMENT, HEALTH AND SAFETY

REGAS S.p.A. is aware that the quality of the products and services provided is and will be the determining factor for the success and prosperity of the company. From this element comes the simultaneous satisfaction of needs both internal (satisfaction of the Management and Personnel) and external (satisfaction of the customer and market and public opinion). In particular, for the range of customers that Regas serves, *the achievement of a high standard of quality is, by its nature, inseparable from the continuous respect and commitment to the environment, health and safety in its activities* The same policies of the customer are increasingly directed in this direction, so REGAS S.p.A. promotes and finds in the needs of its customers reason and purpose for continuous improvement in Quality, Environment, Safety and Health (QAS).

To meet these needs the management meets annually and revises the Company Policy, so that it remains appropriate to the size of the QAS issues of the organization.

The company is committed to preventing environmental impacts, accidents and occupational diseases due to its activities, through an effective application of the integrated management system Environment, Health and Safety of Workers.

It shall adopt the necessary instruments to ensure the continued compliance with the legal requirements and other requirements that the organisation has decided to adopt regarding:

- o Product quality (UNI EN ISO 9001, DIRECTIVE 2014/34/EU, DIRECTIVE 2014/68/EU);
- Environmental protection (UNI EN ISO 14001);
- Health and Safety of Workers (UNI EN ISO 45001).

A Plan of Objectives for Quality, Environment and Safety is defined annually and the company is committed to achieving continuous improvement. For each objective, the management shall identify the resources made available and the monitoring tools.

The company verifies the effectiveness of the proposed actions downstream of the QAS results of the last year, reworks the new business needs and develops a new improvement plan. To encourage greater involvement, the company periodically discloses QAS data collected through the appropriate communication tools provided by the organization.

The above constitutes from now on, until the future revision, the spirit with which the company aims to grow and develop, is required to each of its components to adopt the principles and apply them in their daily work and in every field.

This policy is approved at the Sarego establishment, 08 January 2024.